

REQUEST FOR TENDER

Tender:	Gender Equality, Disability and Social Inclusion (GEDSI) Panel of Advisors
Reports to:	GEDSI Lead, Partnerships for Infrastructure (P4I)
Location:	Remote
Duration:	To be engaged on an as needed basis until 30 June 2024
Closing Date:	12 June 2023

About P4I

Partnerships for Infrastructure (P4I) is an Australian Government initiative partnering with Southeast Asia to drive sustainable, inclusive, and resilient growth through quality infrastructure. P4I partners with Cambodia, Indonesia, Laos, Malaysia, Philippines, Thailand, Timor-Leste, Vietnam and the Association of Southeast Asian Nations (ASEAN).

P4I works with partners to strengthen infrastructure decision-making and practice across the transport, energy, utilities and telecommunications sectors. P4I's focus is on the early stages of the infrastructure lifecycle, including planning and prioritisation, financing strategy, and procurement.

The four main services offered by P4I are linkages with Australian government agencies and other institutions, technical and policy advice, infrastructure project advice and knowledge-sharing and learning.

As the foundation of quality infrastructure, P4I also integrates gender equality, disability, and social inclusion, and disaster risk reduction and climate change considerations into all activities.

Delivered through a single team, P4I is led by the [Australian Department of Foreign Affairs and Trade](#) (DFAT) in collaboration with [Ernst & Young](#), [Adam Smith International](#), [The Asia Foundation](#) and [Ninti One](#).

P4I has a head office in Bangkok, with other staff located around the region. More information about P4I is available at www.partnershipsforinfrastructure.org

Purpose

P4I's Gender Equality, Disability and Social Inclusion (GEDSI) approach seeks to foster transformational change in the inclusion and empowerment of women, people with disabilities, and Indigenous and marginalised peoples in Southeast Asia.

The purpose of this tender is to identify experienced professionals (individuals or companies) with relevant expertise in GEDSI to form a for P4I panel of advisors.

Panel members will complement existing GEDSI resources within P4I and provide a range of technical advisory services and country-based expertise. This will include the design and quality assurance of GEDSI activities, and technical expertise in the implementation of GEDSI activities.

Suitable professionals will be added to the GEDSI Panel to support the integration of tailored and technically credible GEDSI advice into all P4I activities. The panel provides on-demand support to P4I partner governments and activity teams across transport, energy, utilities and telecommunications sectors.

Scope of Work

P4I invites applications from suitably experienced professionals to form a GEDSI Panel.

The panel is a database of organisations and individuals with demonstrated experience delivering high quality GEDSI technical assistance relevant to P4I's mission and in line with the following technical services:

- **fostering organisational linkages** – through partnership agreements between Australian and regional governments and other entities, dialogue platforms, study tours and secondments



- **technical and policy advice** – quick response advice, capacity building, policy analysis and recommendations, procedures and tools, coaching
- **project advice** – pre-feasibility and feasibility studies, safeguards analysis, inclusion and resilience advice, financing strategies, procurement support, project costing)
- **knowledge and learning** – policy and dialogue fora, knowledge products, research, external communications, education and training.

The scope of works will vary across a range of categories:

- **Strategy and Planning**
 - Governance and policy
 - Human-centred design/ universal design
 - Public Financial Management
 - Gender-responsive budgeting
 - Social analysis
 - Research
 - Social impact measurement
 - Monitoring and Evaluation
- **Sector**
 - Infrastructure
 - Digital
 - Energy
 - Telecommunications
 - Transport
- **Thematic**
 - Gender equality and women’s empowerment
 - Disability
 - Social inclusion
 - Indigenous
 - Disaster risk reduction and climate change
 - Resettlement
 - Fragile States / Post conflict
- **Relationship and Engagement**
 - Capacity building
 - Civil society
 - Community consultation

Selection Criteria

- At least 7 years’ experience as a GEDSI specialist in international program delivery.
- Post-graduate qualifications related to GEDSI, economics, and/or international development from a well-recognised institution.
- Demonstrated understanding of GEDSI in an international development context. Demonstrated understanding of GEDSI in infrastructure development in Southeast Asia and/or Australia will be an advantage.
- Excellent professional writing, editing, communication and presentation skills (in English).



- Ability to work in a complex environment across a diverse team (both virtually and in person).
- Proven ability to prioritise, coordinate and drive multiple activities while producing high-quality outputs.

Terms of Engagement

Successful candidates will be contracted through a Deed of Standing Offer contract.

Members of the panel will be engaged through Tasking Notes. Opportunities will be made available to members on an as-needed basis and offered in a range of ways, including, but not limited to – open calls to all panel members, limited calls for expressions of interest, and occasional cases of sole sourcing.

Each opportunity is dependent on an assignment's requirements and the skillsets of the available panel members. Inputs will vary in terms of scope and duration, depending on the needs identified.

Suppliers will be free to engage on activities once the Tasking Note is signed by the P4I's Senior Operations Manager.

Being a member of P4I's GEDSI Panel provides no guarantee of work. The panel will operate in accordance with Australia's Commonwealth Procurement Rules.

Please note, all Intellectual Property created under the Australian Department of Foreign Affairs and Trade (DFAT) contracts or subcontracts is vested with the Australian Government (or its nominee) immediately upon its creation.

How to Apply

Applications must be submitted by **9:00am (Bangkok time) on Monday 12 June 2023**.

Please submit applications and queries via email to the P4I Procurement Manager at tenders@partnershipsforinfrastructure.org, with the subject 'P4I DRRCC Panel'

When applying, please include the following information:

1. Details of individual's name and CV of relevant works (2-pages maximum). If an organisation, please include organisation name, the names and CVs of the advisors being nominated.
2. A brief cover letter that speaks to each CV's details, outlining how your experience, capabilities and qualifications are relevant to the tender scope of works.
3. Specialisations you would like to be considered for, as detailed in the Scope of Works.
4. Names and contact details of three referees. One from your most recent consultancy, the second from a recent long-term employment and the third of your choosing.
5. Please provide a quotation on the provision of your services for a single 8-hour day using AUD currency exclusive and inclusive of taxes, such as Goods and Services Tax.

Due to the high volume of applications for P4I positions, only short-listed applicants will be contacted.

This tender will be managed through Adam Smith International (ASI). Suppliers located in P4I's partner countries are strongly encouraged to apply. We also seek suppliers who can work remotely from Australia and other countries, particularly those identifying as Aboriginal and Torres Strait Islanders. P4I is committed to promoting and empowering local and marginalised groups within the region and strongly encourages suppliers identifying as such to apply. Suppliers with strong governance initiatives to engage such groups should also apply.